



# SOFTBALL ONTARIO

## VOLUNTEER APPLICATION FORM



### GENERAL INFORMATION

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_  
 Address: \_\_\_\_\_ Postal Code: \_\_\_\_\_ Province: \_\_\_\_\_  
 City: \_\_\_\_\_ Phone Number: \_\_\_\_\_  
 Date of Birth: \_\_\_\_ / \_\_\_\_ / \_\_\_\_ (MM/DD/YYYY) Gender:  Male  Female  
 Email Address: \_\_\_\_\_

### ALTERNATIVE CONTACT NUMBERS

If requested, alternative contact numbers will be utilized for Office use only and not released in any way to the public.

Business Number: \_\_\_\_\_  For Softball Ontario Office Use Only, Do Not Release  
 Business Email: \_\_\_\_\_  For Softball Ontario Office Use Only, Do Not Release  
 Cell Phone: \_\_\_\_\_  For Softball Ontario Office Use Only, Do Not Release

### VOLUNTEER AGREEMENT

As a volunteer for Softball Ontario, I agree to adhere to this Expected Standard of Ethical Conduct at all times, in my service to Softball Ontario and its members:

- Demonstrate through words and actions the spirit of sportsmanship, sports leadership and ethical conduct;
- Treat others with respect and refrain from negative or disparaging remarks or conduct
- Avoid and reject the non-medical use of drugs or the use of performance-enhancing drugs or methods;
- Consume alcohol and tobacco products responsibly in association with Softball Ontario events;
- Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious;
- Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual advances or conduct of a sexual nature, when submitting to or rejecting this conduct influences decisions which affect the individual, such conduct has the purpose or effect of diminishing performance, or such conduct creates an intimidating, hostile or offensive environment; and
- Comply at all times with the By-laws, policies, rules and regulations of Softball Ontario, as adopted and amended from time to time, including complying with any contracts or agreements executed with or by Softball Ontario.

Furthermore, I agree to submit a Police Records Check if requested by the Softball Ontario Board of Directors, Staff Members or Program Representatives in accordance with Softball Ontario's Policies and Procedures. I understand that failure to participate in the Police Records Check process as outlined in Softball Ontario's Policy Manual will result in my ineligibility to volunteer with Softball Ontario.

In addition, I agree to sign Softball Ontario's Confidentiality agreement if requested by the Softball Ontario Board of Directors, Staff Members or Program Representatives in accordance with Softball Ontario's Policies and Procedures. I understand that failure to sign the Confidentiality Agreement upon request will result in my ineligibility to volunteer with Softball Ontario.

I hereby give permission for my photograph to be taken and used by Softball Ontario for publication of the photograph in brochures, web sites, leisure guides and other promotional materials created by Softball Ontario, including permission for Softball Ontario to copyright the photograph in its name. The purpose of the promotional materials is to encourage people to participate in the sport of softball, and to utilize Softball Ontario's programs and services.

The purpose of gathering the information on this form is to provide Softball Ontario with the information needed to administer the Association's programs and services. Please note that Softball Ontario is committed to respecting the privacy of our members, our volunteers, and our employees, by adhering to the privacy principles set forth in The Personal Information Protection and Electronic Documents Act (PIPEDA). Softball Ontario's Privacy Policy may be viewed on Softball Ontario's website at [www.softballontario.ca](http://www.softballontario.ca).

**I hereby certify that I have read the above statements and agree with them and I will therefore adhere to all requirements contained in this agreement or as may be otherwise directed to me in writing by Softball Ontario during my term as a Softball Ontario volunteer.**

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

### Softball Ontario

3 Concorde Gate, Toronto, Ontario M3C 3N7

Tel: 416-426-7150 Fax: 416-426-7368 Email: [info@softballontario.ca](mailto:info@softballontario.ca) Web: [www.softballontario.ca](http://www.softballontario.ca)