



**SOFTBALL ONTARIO**  
3 Concorde Gate  
Toronto, ON M3C 3N7

**TEL:** (416) 426-7150  
**FAX:** (416) 426-7368  
**WEB:** www.softballontario.ca

## FP Jim Bradford Award Evaluation

### General Information

Candidate \_\_\_\_\_ Date: \_\_\_\_\_

Nominated by: \_\_\_\_\_

Program: \_\_\_\_\_

Selection  
Committee: \_\_\_\_\_

### Award Winner Recommendation

Recipient

Not Recipient

### Candidate Evaluation

#### Expectations and Rubric

- Level 4- Exceeds expectations in a given area
- Level 3- Meets expectations in a given area
- Level 2- Has difficulty meeting expectations in a given area
- Level 1- Does not meet expectations in a given area

Selection Criteria:

#### 1. ADMINISTRATION/LEADERSHIP/COMMUNICATION

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##### Expectations:

- /4 a) Role Model-leads by example; positive contributor on and off the diamond
- /4 c) Leadership Skills- enthusiastic, positive and a motivator
- /4 d) Knowledge of the Softball Ontario Umpires Program Policies and Procedures
- /4 e) Recruitment and Retention – would be a strong leader in helping recruit more officials and retain current Umpires
- /4 f) People Skills-respect from fellow Umpires

#### 2. UMPIRE ABILITIES/SKILLS

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##### Expectations:

- /4 a) Complete knowledge of the rules and can provide explanation to fans, coaches and fellow Umpires
- /4 b) Team Work- works well with others on and off the field; always support the Umpire Team



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/4 c) Self Control- approachable on and off the field; a good communicator

**3. INVOLVEMENT IN THE SOFTBALL ONTARIO UMPIRES PROGRAM**

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Expectations:

- /4 a) Involvement as a UIC or Deputy at Member Association Tournaments
- /4 b) Instructing and Evaluating-makes a contribution to the Softball Ontario Umpires Program through evaluations of fellow Umpires and instructing Umpire Clinics
- /4 c) a Zone Deputy Umpire-in-Chief, Zone Umpire-in-Chief, Fast Pitch Umpire Committee Member and Provincial Umpire-in-Chief

**4. UMPIRE EXPERIENCE**

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Expectations:

- /4 a) Involvement at the local level-volunteers with local officials
- /4 b) Involvement at different Levels of Competition as a working Umpire and Umpire-in-Chief

/56 (Score out of 56 will be used for comparison with other similar applications. The high score will dictate who will receive an appointment of Fast Pitch Provincial Deputy Umpire-in-Chief).

**Strengths:**

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**Weakness:**

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**Additional Comments:**

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